



Autumn Diocesan Synod

Saturday 28th October 2023

St Ninian's Church

Kingsway East

Dundee

Membership of Synod
Rules of Order of Synod
Constitution of Synod
Can be found at the end of this paper

**Scottish Episcopal Church
DIOCESE OF BRECHIN**

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DIOCESE OF BRECHIN
Agenda for Diocesan Autumn Synod
Saturday, 28th October 2023**

Coffee available from 9am

9.30am Synod Eucharist

10.30am Commencement of business which will consist of the following sessions

Session 1 10.30am – 11.15am: Preliminaries & Governance

1.1 Preliminary Business

- Roll Call of Members – and explanation of voting rights
- Motions received – (if applicable)
- Minutes of previous Synod.
- Any Other Business notified or valid Late Motions submitted.

1.2 Cathedral Statutes

- Revised statutes – modified from Spring 2023

Motion 1.1: “That this Synod confirm the further amended Cathedral Statutes as tabled.” Vote to be taken in houses

1.2 Accounts for 2021-22

- Presentation of Accounts
- Questions & discussion

Motion 1.2: “That this Synod receive the Annual Report and Accounts of the Diocese of Brechin for Financial Year 2021-2022.”

Session 2 11.15am – 12.15pm: Mission & Diocesan Strategy

2.1 Companionship: Diocesan Young Adult Pilgrimage

A short film reporting on the 2023 Young Adult Pilgrimage to Iowa by representatives of Brechin and Iowa.

2.2 Revised Diocesan Strategy 2023: “A Healthy Diocese”

Presentation on:

- Healthy Churches
- Healthy Environment
- Healthy Leaders

Small Group discussion on what is it be a healthy church?

Motion 2.1: “That this Synod receives the presentation on Diocesan Strategy 2023 and will support the Council and Officers and others in developing and growing these initiatives”.

12.15pm-1pm Lunch Break:

A Sandwich lunch will be provided

Session 3 1pm-2pm Budget/Quota & Appointments

3.1 Budget and Quota for 2024

- Presentation of Diocesan Budget for Financial Year Dec 2023-Nov 2024.
- Quota allocation based on this budget and three-year rolling average of charge income

Motion 3.1: “That this Synod approve the Diocesan Budget for Financial Year 2023-2024 and the associated charge quota levels for 2024.”

3.2 Elections & Appointments

- Diocesan Secretary (whole Synod votes)
- Synod Clerk (House of Clergy Votes)

Motions will be tabled naming candidate(s) for the above posts.

2pm-2.15pm (approx.) Concluding Business

Any Other Competent Business or valid Late Motions not already addressed

Date of Next Meeting: Saturday 2nd March 2024

Votes of Thanks

Confirmation of the Acts of Synod

Final Prayers

The Blessing

Dismissal

Minutes Of Brechin Diocesan Synod
Held Saturday 4th March 2023 at St Mary's Broughty Ferry

Synod Opening Eucharist

The Bishop celebrated the eucharist and gave the Charge:

Greetings and a warm welcome to the Diocese of Brechin Synod for Spring 2023. We meet again here in Broughty Ferry, for this business meeting of the Diocese: and the business we conduct is always important. This year is no different: the liturgies and laws of the Church change: we have part to play in that. We have a role to play in the boards and committees that make the life of the whole SEC and this Diocese function. And the environmental crisis and our part as a church in responding to that is back on our agenda again. All very important things!

But does all that feel important out in our churches, in the communities we serve? What is God calling us to be in all the places we serve, from the Cathedral in Dundee, to the community out west in Glencarse and to the church up in Muchalls, to the north? What need are we meeting?

The gospel reading we just heard is the one set for the day, from the Gospel of St Matthew, the Sermon on the Mount. Jesus is calling his followers, his disciples, to a radical way of living. Loving your enemies, praying for those who persecute you: he is giving us a radical new way of showing God's love for the whole world.

In a world where war still rages in Ukraine and so many other places, where the curses of poverty and disease still challenge so many people worldwide as well as this country, and where the environmental crisis is threatening so many of the world's vulnerable people: there is a mission for us, as churches, set in our diverse communities. We are called to be signs of God's grace and love: whether we are a large or a small church community, whether we are growing or declining, how we relate to those around us, how we work to support the weak and vulnerable: that starts to look like maybe even loving those we might fear to be enemies!

So back to this Synod: the business the Canon law (how we elect bishops this year), the boards and committees, the diocesan structures: all that enables and supports the lives of each and every church community in the care of this diocese. The province and the Diocese are there to support the clergy and the people of each and every community in this Diocese. There have been problems in recent Episcopal elections – the canon aims to improve matters.

There are difficulties in our neighbouring diocese in the north: the Provincial structures are here to handle such difficulties. The environmental work we will discuss today is to guide and support us to make changes that will help the SEC in its response to the ecological crisis. All the work we do today is to help, guide and support our church communities to be those signs of God's grace and love.

So I thank you for coming to meet today, and I pray God's spirit will guide our deliberations and decisions. May this be a blessed time of gathering and growth.

In Jesus' name, Amen

The Synod was constituted.

Session 1 – Mission and Ministry Reports and Canonical Revision

1.1 Opening Business

Apologies were received from Rev'd Mary Jepp and Rev'd Jim Benton-Evans and from the Lay Reps from Laurencekirk and Drumtochty.

Tellers: Dr Aileen Black and Rev'd Canon Kenneth Gibson were appointed tellers.

Roll call: 50 members of Synod were present and registered as they signed in on arrival.

Minutes from Previous Synod

New attendees: There were fewer changes in clergy this year.

Rev'd Roxanne Campbell is attending in a different role as interim priest at St Martin's, Dundee and Priest for Outreach at the Cathedral.

It was also the first Synod for Mrs Betty Paterson St Andrew's Brechin and Mrs Deborah McDonald St Mary's, Arbroath.

In memoriam: The Rt Rev'd Ted Luscombe former Primus and Bishop of Brechin.

Minutes of the meetings of Diocesan Synod March 2022 and October 2022

Proposed by Bishop Andrew

Seconded by Ven Canon Ian Young

Accepted unanimously with no matters arising.

GSO Representative: The Bishop welcomed Miriam Weibye, Church Relations Officer. Miriam brought greetings from the Provincial Office and the wider church.

1.2 Mission and Ministry Reports

In this session the following reports were received as read

- Diocesan Statistics
- Mission & Ministry Report
- Companion Links Report
- Young People's Report
- Communications Report

Companion Links: Canon Pat Millar had submitted the Companion Links report before the All Saints 'Hymnathon' had taken place. It raised £5,000. There is no upper limit and there is still an opportunity to make contribution.

Video Greetings were received from Bishop Betsey of Iowa and Bishop Dalcy of Swaziland. Both bishops recalled the pleasure they felt at being in Brechin after Lambeth last year. Bishop Betsey prayed for the work we are doing and is looking forward to welcoming +Andrew to the 3rd stage of the Youth Pilgrimage in August. Bishop Dalcy sent her best wishes and love and greetings. The Bishop observed that link between the three dioceses had been going for 40 years and he sent the greetings of Synod to both Iowa and Swaziland.

1.3 Business from General Synod 2022: Canonical Revision

Liturgy Approval: Pastoral Offices

This is a canonical change: Liturgy booklets for Priest, Deacons and Lay Readers and Authorised Lay Ministers were included in the Synod papers. These resources do not have to be used but the Liturgy Committee wants feedback.

Comments on the content and use were invited. No comments

Motion: "That this Synod approve the Pastoral Offices for use in the SEC"

Vote will be advisory and will be taken in Houses

Proposed: +Andrew

Seconded Provost Elizabeth

Laity: For 22; Against 0; Abstention 1

Clergy: For 16; Against 1; Abstention 1

Bishops: For 1.

Minutes from Previous Synod

Revision of Canon 4: Of the Election of Bishops to Vacant Sees

A presentation was given by Dean Fay. An extensive discussion took place, which has been distilled into the following notes to be fed back to the General Synod:

Culture for Discerning for Bishops

Clearly stated criteria should be offered for those considering Episcopal ministry: so that candidates that are NOT suitable for such ministry can self-assess and/or be objectively addressed.

Diversity: these criteria for Episcopal ministry should be offered to encourage diversity of characteristics (any/all of these) for candidates (noting the not terribly diverse College at present maybe not actively encourage diversity: "I don't look/think/act like a Bishop so I cannot be a Bishop...").

This diversity of candidates (and Bishops) should be actively monitored by the bodies running the electoral process/the Province.

Request that the training produced for those involved in the process include unconscious bias training.

Stronger emphasis on pastoral care for those candidates who are not elected to Episcopal ministry.

Role of the College of Bishops / Episcopal Synod

Request for clear and transparent criteria that the College would use for judging whether College Assent might be withheld. If a candidate were not given this assent, the reasons for this should be made clear to them.

Concern over the 'Assent of the College of Bishops' stage rejecting candidates, resulting in an otherwise quorate shortlist being reduced to two or one and making the process 'fail' at that stage. Suggestion that this should not be permitted.

If Stage 2 fails because the shortlist became one, that candidate should go into the Episcopal Synod discernment process.

If Stage 3 is entered, ensure that the Episcopal Synod will base their election on the stated needs/values of the Diocese in the Description of the Diocese and Role Description.

Propose a strengthened process to connect the Diocese when the Episcopal Synod elects a candidate in Stage 3. More than the Preparatory Committee: maybe a ratification vote by the Electoral Synod to confirm sufficient Diocesan support for the candidate.

The amended Canon was then put to the Synod for the advisory vote in houses:

Motion: 'That this Synod approve the text of the Revised Canon 4 as approved at first reading at General Synod 2022'

The vote is advisory and will be taken in Houses.

Proposed – Dean Fay

Seconded – Rev'd Roxanne Campbell

Clergy :	For 11;	Against 3;	Abstentions 2
Laity:	For 17;	Against 1;	Abstentions 3
Bishops:	For 1		

Synod took a brief break.

Minutes from Previous Synod

Session 2 : Council Reports and Environmental Matters

2.1 Council Reports

The following reports were received as read:

- Diocesan Council Report
- Diocesan Safeguarding Officer Report
- Diocesan Buildings Committee Report

No questions on any reports other than Diocesan Buildings Committee report.

It was suggested that a Budget be given to the DBC otherwise it cannot function eg. could assist with net zero.

Dean Fay responded that the DBC was essentially an advisory committee. Net zero is an entirely different matter and having a DBC budget should be resisted.

She advised that all charges should read the criteria on the diocesan website before making any application.

2.2 Provincial Environmental Group – Net Zero Update

A presentation from PEG was given by Miriam Weibye.

Net Zero Action Plan for Diocesan Synods 2023.

The Provincial Environment Group has just released the Net Zero Action Plan 2023-2030 in draft form as part of the consultation process that is underway. It seeks to show synods how it can help to contribute to a flourishing, hope-filled future for all charges in this diocese. The document, Net Zero Action Plane 2023-2030, is not a document for those charges just starting out. The best resource for churches to tackle climate change is the Net Zero Toolkit.

The draft Action Plan is now on the SEC website.

- We are realising the 5th mark of mission – “to strive to safeguard the integrity and creation, and sustain and renew the life of the earth”
- Churches that are resilient places of warm welcome
- The land is rich in biodiversity
- We are a zero waste church
- We are a climate literate church
- Our worship is rooted
- We have a prudent but holistic approach to financial management
- We are part of a broader movement of change
- Maintain a credible voice for justice in the world
- We are beacons of hope in action

In order to categorise the various emissions of the church, we are making use of the Greenhouse Gas Protocol, an international standard used by most organisations, which divides emissions into three main scopes.

- Scope 1 emissions are all direct emissions arising from onsite generation of energy in our buildings, vehicles or land. This will be mainly the oil and gas boilers used to heat our churches and halls.
- Scope 2 emissions are the indirect emissions associated with the use of electricity, heat, steam and/or cooling. In most cases this will be mainly be from the electricity supplied to the national grid.
- Scope 3 emissions are all other indirect emissions that occur in the church’s ‘supply chain’ – in other words the purchased goods and services the church uses, its waste water use as well as work-related travel.

Minutes from Previous Synod

For Net Zero 20230 target, we intend to use all Scope 1 and 2 emissions, and reimbursable travel from Scope 3.

Net Zero 2030 : Boundary

“All those entities that are within the sphere of SEC that are under its control or significantly under its influence”. That means all cathedrals, churches, church halls, clergy and bishop housing, all offices and the Scottish Episcopal Institute.

The intent in setting this boundary as well as scopes of activities included, is to balance the prophetic motion of General Synod 2020 to reach net zero by 2023 with what is practical and possible. In doing so we believe this definition encompasses the material emissions of the church, ensuring the plan is both credible and robust.

Ten strategic principles:

- First is the fundamental moral imperative for the church to act.
- Second is that our approach must be Ecologically sound
- Third that solutions proposed are Technically realistic
- Fourth is to be financially prudent.
- Fifth is to protect the heritage of our buildings
- Sixth, the whole net zero 2030 plan is result-driven
- Seventh, to ensure that the strategy increases provincial and diocese cross-committee collaboration
- Eighth to cultivate an ecosystem of partnerships
- Ninth to be based on a credible approach to reducing carbon emissions
- Tenth to take a systems perspective

Ten objectives

1. Energy Efficiency Excellence
2. 100% Clean Energy
3. Thriving Biodiversity
4. Active transport
5. Zero Waste
- 6 . Ensuring Good Governance
7. Climate Literate
8. Rooted Worship
9. Positive Finances
10. Build a movement

Provincial & Diocesan Resourcing

Appointment of a Net Zero Delivery Director by GSO.

Cross-diocesan Net Zero Working Group for the Province.

Diocesan Environmental Working Group in each Diocese.

PEG is recommending to the provincial Standing Committee that a new, dedicated full-time Net Zero Delivery Manager is recruited in every diocese, with the province using its financial reserves to co-fund this position on a 50/50 basis with each diocese.

Discussion

Synod broke into small groups to discuss the presentation and ask questions.

Comments included: are we putting the cart before the horse? How should we ‘be’ church? Can each diocese afford a Delivery manager? Answer: This could be shared with another diocese.

Minutes from Previous Synod

Questions of the shared position with listing buildings and energy efficiency changes with e.g. Church of Scotland and dealing with e.g. Historic Environment Scotland.

Question: is the £27 million available for energy efficiency from Government grants actually realistic?
Answer: The funds do exist. For every £1 invested it is anticipated that 10 times can be received in grant funding.

Young people do realise the priorities but we do need to understand young people's fears on environmental issues.

The Bishop expressed Synod's thanks to Miriam for her presentation and the work of PEG is guiding the SEC in the work towards Net Zero..

The Synod broke for lunch.

Session 3: Governance and Finance

3.1 Finance

The Diocesan Treasurer gave a report on the past year.

The accounts are now with the auditor and more details will be given at the Autumn Synod. The 'high' of the year is that the accounts are on an cloud-based Sage system; the 'low' was the challenge and difficulty of having bank account signatories transferred. It has taken from August 2022 until February 2023 to be resolved.

The balance is more or less as expected. The new quota system gives a year's lag reducing pressure on Vestry Treasurers. In response to a question, a longer time lag (maybe 5 years) instead of 3 year is possible in setting quota, but quota will be on the agenda at the Autumn Synod.

The Bishop thanked both the current and the former Treasurer, Allan Duffus.

3.2 Cathedral Statutes

The Cathedral statutes are the rules that govern the Chapter and the life of the cathedral as the bishop's seat: the congregation of the cathedral have a charity constitution. The process for changing the statutes is that the Chapter initiates any change, which is passed to the Diocesan Synod for approval, then finally requires approval from the Episcopal Synod, the College of Bishops sitting in Synod.

The Stautes were last updated in 1961 and 1982 but are largely unchanged since 1905 when St Paul's became the Cathedral of the Diocese.

The Current Statutes dated 1982 and the Proposed Statutes for 2023 are included in the Synod papers.

The proposal is not limited to the current composition of Canons but introduces other modern categories – ecumenical and lay. As well as the Dean and Provost, Dean Emeritus and Provost Emeritus are included and also assistant clergy as 'minor' canons.

Comments were invited. Provost Elizabeth reported that the Vestry had been informed of the proposals and seemed happy with them. This change has also been an opportunity to introduce material on the definition of the cathedral's mission: work in the city and the diocese.

Comment: the text has used 'he or she' to refer to the Provost or Bishop – this is clumsy drafting; 'they' would be better English. There was some debate whether this was about pronouns and non-binary language – it is not, but rather just better English.

Comment: The cathedral is not accessible to all but Provost Elizabeth suggested that mission work in the city (the city council) reinforces the link in ultimately achieving disabled access.

Minutes from Previous Synod

The proposal to amend the text of the revised statutes to change 'he or she' to 'they' in various places was accepted. The revised statutes were then put to the Synod for approval.

Motion: " That this Synod confirm the amended Cathedral Statutes as tabled"

Proposed by Bishop Andrew

Seconded by Dean Fay

Votes:

For : Bishop – 1 ; Clergy – Unanimous; Laity – Unanimous

3.3 Elections (The Dean took the Chair)

Diocesan Secretary

Michael Duncan

Proposed – Professor Susie Schofield

Seconded – Dr Aileen Black

Unanimously agreed

Mr Duncan is planning to stand down as Diocesan Secretary later this year. It was proposed from the chair that Dr Jaap Jacobs be Deputy Diocesan Secretary and will proposed to formally take over as Diocesan Secretary at the Autumn Synod.

Diocesan Treasurer

Robert Main

Proposed – Mike Duncan

Seconded - Professor Susie Schofield

Unanimously agreed

Members of Diocesan Council

Clerical – the following (in alphabetical order) were proposed and seconded and appointed:

Rev'd Roxanne Campbell

Very Rev'd Dr Elizabeth Thomson

Rev'd Mark-Aaron Tisdale

Lay – the following (in alphabetical order) were proposed and seconded and appointed:

Canon Pat Millar

Professor Susie Schofield,

One more lay member is sought.

Diocesan Buildings Committee

Dr Aileen Black wishes to continue until 2025. This was approved.

One vacancy is still outstanding

PVG Officer

Rev'd Denise Herbert has been appointed by the Bishop and agreed by Synod

Auditor

Bird Simpson Accountants proposed and agreed.

General Synod Alternates (in order of election)

No regular General Synod Representatives needed to be elected as all were in the middle of terms of office. The annual election of alternates took place:

Minutes from Previous Synod

- Clergy Alternates 1 Rev'd David Gordon
 2 Canon Kerry Dixon
 3 Canon Michael Turner
- Lay Alternates 1 Judith Chafer
 2 Harold Jack
 3 Bernie Brophy-Arnott

Provincial Panel For Episcopal Elections

Brechin Diocesan rep for Episcopal election Preparatory Committees

Robert Main
Proposed: Mike Duncan
Seconded : Dean Fay

Agreed

Provincial Mission Board

The Brechin Diocesan rep on the Provincial Mission Board was appointed.

Rev'd Jim-Benton Evans
Proposed : Dean Fay
Seconder : No seconder on nomination form – seconded by Mike Duncan after the event

Agreed

Concluding Business (The Bishop took the Chair)

Any Other Competent Business – None had been raised.

Votes of Thanks

The Bishop expressed his thanks to Mark-Aaron and the team at St Mary's for hosting the Synod and their hospitality. He thanked: the organist at St Mary's; Miriam Weibye from GSO; The Diocesan Officers –Bob Main, Mike Duncan, Dean Fay; Jaap Jacobs starting as Assistant Diocesan Secretary; Sheriff George Way, Chancellor and Assessor for the Synod; John Thom, Diocesan Registrar.

For the day, Rev Roxanne Campbell was thanked for arranging the liturgy, Elliott Scarfe was thanked for admin and organisation and all were thanked for attending.

Dean Fay expressed her thanks to Bishop Andrew for his conduct of the Synod.

Endings & Beginnings

The Bishop presented some changes that will happen soon: Dean Fay retires at the end of July and huge thanks go to her from the Synod.

Canon Kenneth Gibson is Dean Designate and will be installed as Dean while Dean Fay is Dean Emeritus.

Rev'd Mary Jepp has been appointed to become a Canon of the cathedral Chapter.

Sue Rowe becomes Warden of Lay Readers.

Confirmation of Acts of Synod

The Acts of Synod were confirmed and were followed by Final Prayers, The Blessing and Dismissal.

Dates of future Synods

Autumn Synod 28th October 2023

Spring Synod 2nd March 2024

Cathedral Statutes: For Confirmation of Revision

The revised Cathedral statutes were approved in March 2023, to be passed to the next Episcopal Synod for final approval. The Episcopal Synod has not yet met (it meets in November 2023), but some issues in the Province have raised the issue that, under Canon 10.3, a breach of any of Cathedral Statutes may be treated as breach of the Code of Canons, which is a disciplinary offence under Canon 54.2(c): “knowing violation of the Code of Canons or of anything lawfully ordered thereunder.” The newly inserted parts of the statutes that discuss the vision and mission of the cathedral risk a problem in this area: if a disagreement arose as to the mission/vision priorities of the cathedral, a Provost or other members of the chapter might find themselves at risk of prosecution for misconduct. The simple solution to this risk is to remove the ‘mission/vision’ text from the statutes and to place it in another document that does not form part of the totality of the Code of Canons. The amendment today is to delete sections ‘1 – The Cathedral’, ‘3.4’ and to renumber the sections to deal with these changes. No other changes are proposed.

1982	2023 (Further Amended Draft Proposed Statutes) Autumn Synod October 2023 (re-numbering will follow on clean draft post-approval)
<p style="text-align: center;"><u>CONSTITUTION AND STATUTES</u> STATUTES for the Government of THE CATHEDRAL CHURCH OF SAINT PAUL DUNDEE IN THE DIOCESE OF BRECHIN</p>	<p style="text-align: center;">STATUTES for the Government of THE CATHEDRAL CHURCH OF SAINT PAUL DUNDEE IN THE DIOCESE OF BRECHIN</p>
<p>In the Name of the Holy and Undivided Trinity. – AMEN</p> <p>Whereas the Right Reverend Father in God, Walter, by Divine Permission Bishop of Brechin, had, with the consent of the Clergy of the Diocese in Synod assembled, and in accordance with Canon IX, with the concurrence also of the Rector, Vestry, and Congregation of the Church of Saint Paul in Dundee, Constituted the said Church the Cathedral Church of this Diocese.</p> <p>Statutes were enacted by the said Bishop and Synod for the ordering of all matters connected with the said Cathedral Church, and for the regulation of the services therein, and of the duties to be performed by all persons engaged in the ministration of the same, to the greater glory of God, and to the furtherance of His Kingdom.</p>	<p>Preamble</p> <p>The Church of St Paul in Dundee was founded and built under the direction of Bishop Alexander Forbes and was consecrated in 1865. It was constituted as the Cathedral Church of the Diocese of Brechin in 1905 by Bishop Walter Robberds, with the consent of the Clergy of the Diocese assembled in Synod, in accordance with Canon 10¹, and with the concurrence of the Rector, Vestry and Congregation of the Church of St Paul in Dundee.</p> <p>The Cathedral Statutes were enacted in 1905 by Bishop Walter and the Synod for the ordering of all matters connected with the Cathedral Church of St Paul in Dundee, for the regulation of its services and the duties of</p>

¹ in 1905, Canon 10 ‘Of Cathedrals’ was presumably numbered Canon IX in 1905.

Cathedral Statutes: For Confirmation of Revision

<p>In 1961, alterations to the Statutes thus enacted were initiated by the Chapter and duly confirmed by the Right Reverend Father in God. John, by Divine Permission Bishop of Brechin, the Diocesan Synod, and the Episcopal Synod. Further alterations were made in 1982.</p> <p>The Statutes as now set forth are the original Statutes, of 1905, altered as aforesaid.</p>	<p>those engaged in its administration and government. The Statutes of 1905 were amended in 1961 and 1982. They were revised by the Cathedral Chapter and the revisions were confirmed by the Bishop of Brechin, Bishop Andrew Swift, the Diocesan Synod, and the Episcopal Synod in 2023.</p> <p>The Statutes as revised in 2023 are set forth here.</p>
<p><i>[New Section: defining what a cathedral IS.]</i></p>	<p>1. The Cathedral</p> <p>1.1. The Cathedral Church of the Diocese of Brechin shall be the Church of St Paul in Dundee until such time as the Bishop of Brechin may determine otherwise in accordance with Canon 10.</p> <p>1.2. The Cathedral is the seat of the Bishop of Brechin and a centre of worship and mission in the Diocese of Brechin. As such the Cathedral shall</p> <p>1.2.1. maintain a regular pattern of prayer and worship, giving glory to God and holding before God the needs of the church and the world, and particularly of the Diocese of Brechin and the civic administrative areas within the boundaries of the said Diocese;</p> <p>1.2.2. be a focus for the ministry of the Bishop of Brechin, a resource to the Bishop and a place where prayer is offered for the Bishop and the Diocese;</p> <p>1.2.3. preach the Gospel of Christ and nurture Christian learning, in collaboration with other churches and traditions and with sensitivity to other faiths;</p> <p>1.2.4. extend hospitality to pilgrims and visitors of every kind;</p> <p>1.2.5. demonstrate the concern of Christ for the poor;</p> <p>1.2.6. engage with civic and corporate life and institutions in the complexities of contemporary society and culture, and explore spiritual values with all people of goodwill;</p> <p>1.2.7. share with and be a resource to the churches of the Diocese of Brechin in every aspect of the Church's vocation.</p>

Cathedral Statutes: For Confirmation of Revision

<p>Of the Bishop</p> <p>The Bishop shall be the head of the Cathedral Church and its Visitor, whose decisions as such shall be final, subject to an appeal to the Episcopal Synod.</p> <p>He shall take such part in Divine Service and shall, after due notice, preach, at such times as he shall determine, and he may appoint occasional or special preachers.</p> <p>He shall have the use of the Cathedral Church for any Episcopal Acts or Special Services, or Diocesan Functions, provided by the Statutory Services be not interrupted, expect with the concurrence of the Rector and Chapter.</p> <p>He shall personally, or by deputy, install the Canons and receive their declaration of obedience to the Statutes and Bye-Laws.</p>	<p>2. The Bishop</p> <p>2.1. Under the Bishop, the Cathedral shall be governed in accordance with its Statutes.</p> <p>2.2. The Bishop shall be the head of the Cathedral. As head:</p> <p>2.2.1. The Bishop shall have the principal seat and dignity in the Cathedral;</p> <p>2.2.2. The Bishop shall have the use of the Cathedral for all episcopal acts and diocesan functions, provided that the statutory services be not interrupted except with the concurrence of the Provost. On any such occasion, the Bishop may determine the ordering thereof, after consultation with the Provost, and may preach or appoint the preacher;</p> <p>2.2.3. The Bishop shall have the right, provided that not less than four weeks' notice of the intention be given, to preside and to preach at the Holy Communion on any principal feast;</p> <p>2.2.4. When the Bishop is present at the celebration of the Holy Communion or of Holy Baptism in the Cathedral, having given notice of their intention to be present, the Bishop shall normally be the president of the rite. At any service at which the Bishop is present, they shall normally pronounce the blessing.</p> <p>2.3. The Bishop shall personally, or by deputy, install the Canons and receive their declaration of obedience to the Statutes and Bye-Laws.</p>
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Cathedral Statutes: For Confirmation of Revision

Of the Rector and Provost

The Rector shall be appointed in the manner provided for in Article 19 of the Constitution of the Cathedral Church of Saint Paul, Dundee, a copy of which Constitution is annexed hereto. He shall be instituted and installed by the Bishop. He shall be Provost of the Cathedral Church, unless that office has been assumed by the Bishop.

He shall rank next to the Bishop in the Cathedral Church, and under him and with his concurrence shall govern it and control the performance of all Divine Offices.

On any vacancy occurring in the office of Provost, the Bishop may, at his discretion, assume and hold office.

[Removes the option for a Rector to be appointed who is NOT the Provost]

3. The Provost

3.1. The Rector of the Church of St Paul in Dundee shall be appointed in the manner provided for in Article 20 of the Constitution of the Cathedral Church of Saint Paul, Dundee, a copy of which Constitution is annexed hereto. She or he shall be instituted and installed as Rector by the Bishop.

3.2. The Rector shall be Provost of the Cathedral Church.

3.3. The Provost shall be the principal dignitary of the Cathedral, next after the Bishop.

~~3.4. Under the Bishop and with the Bishop's concurrence, the Provost shall govern and direct the life and work of the Cathedral and in particular, shall:~~

~~3.4.1. promote the mission of the church and the ministry of the Cathedral in the Diocese of Brechin and the civic administrative areas within the boundaries of the said Diocese;~~

~~3.4.2. be present at the daily worship of the Cathedral on a regular and frequent basis;~~

~~3.4.3. ensure that divine service is duly performed in the Cathedral with liturgical and music provision suitable to every occasion;~~

~~3.4.4. ensure that the Statutes are faithfully observed;~~

~~3.4.5. maintain good order and proper reverence in the Cathedral;~~

~~3.4.6. fulfil the duties of the Rector according to the Constitution of the Cathedral Church of St Paul.~~

3.5. The Provost shall cease to be Provost on their resignation, retirement or dismissal as Rector.

Cathedral Statutes: For Confirmation of Revision

Of the Chapter

The Chapter shall consist of :-

The rector of Saint Paul's and four other Canons who shall be :-

- (a) The Dean of the Diocese *ex officio*
- (b) The Synod Clerk *ex officio*
- (c) Two instituted or licensed Presbyters in the Diocese, appointed by the Bishop.

The Chapter is recognised as the Council of the Bishop in all matters connected with the exercise of his office in the Diocese.

Of the Canons of the Cathedral

In the Cathedral Services, after the Rector or Provost, the Dean of the Diocese shall rank first, the Synod Clerk second, and the other Canons shall rank according to the date of their appointment as Canons.

Of Resignations and Discipline

If the Provost or any of the Canons shall desire to resign his office, he shall give in his resignation, in writing, to the Bishop, or during the vacancy of the See, to the Primus. If the Provost or any Canon shall become permanently disqualified for the performance of the duties of his office, and incapable of sending in a valid resignation, a legal certificate to that effect under the hands of two medical men, delivered to the Bishop shall be accounted as in all respects equivalent to a resignation. If any member of the Chapter shall cease to reside in the Diocese, or shall be sentenced to suspension or deprivation after Canonical trial, his appointment shall be, ipso facto, vacant.

Of Chapter Meetings

The Bishop shall summon and hold Meetings of the Chapter at his discretion or on a written request from the Provost or Rector, or from two of the Canons. Three to form quorum. In the absence of the Bishop the Dean of the Diocese shall preside, and failing him, the Provost, or, if the Bishop be Provost, the Rector. The Chapter shall elect a Chapter Clerk, who may be layman.

4. The Chapter

4.1. The Chapter shall consist of the Provost and four Canons who shall be:

4.1.1. The Dean of the Diocese *ex officio*

4.1.2. The Synod Clerk of the Diocese *ex officio*

4.1.3. Two instituted or licensed Presbyters in the Diocese, appointed by the Bishop to hold office as Canons for a term of five years, renewable by mutual consent.

4.2. On the death, resignation or dismissal of any of the Members of Chapter, their Canonries shall end.

4.3. The Chapter shall advise the Bishop in matters connected with the exercise of the Bishop's office in the Diocese.

4.4. In the Cathedral Services, after the Provost, the Dean of the Diocese shall rank first, the Synod Clerk second, and the other Canons shall rank according to the date of their appointment as Canons.

4.5. The Bishop shall summon and hold meetings of the Chapter at their discretion or on a written request from two Members of Chapter. At meetings of the Chapter, three persons shall be a quorum. In the absence of the Bishop the Dean of the Diocese shall preside, and failing the Dean, the Provost.

4.6. The Chapter may elect a Chapter Clerk, who may be a lay person.

Cathedral Statutes: For Confirmation of Revision

<p>Of Honorary Canons</p> <p>Members of the Chapter when retired from office may be appointed by the Bishop as Honorary Canons; in addition to such appointments the Bishop may appoint not more than four Honorary Canons, which dignity shall not normally be conferred upon Priests serving in the Diocese, but shall be regarded as a mark of esteem and honour for those who have served the Diocese faithfully, and who have either removed to another Diocese or retired from the active ministry.</p> <p><i>[Expansion of scope for honorary canons: 21st century use of canonries, Anglican Communion, ecumenism etc.]</i></p>	<p>5. The Honorary Canons</p> <p>5.1. In consultation with the Chapter, the Bishop may appoint as Honorary Canons, as a mark of esteem and honour and in recognition of their service to the Diocese:</p> <p>5.1.1. Priests who have served as members of the Chapter when retired from active ministry; and</p> <p>5.1.2. Priests who have served in the Diocese when retired from active ministry; and</p> <p>5.1.3. lay persons who have served the Diocese when retired from active service; and</p> <p>5.1.4. lay or ordained representatives of the Diocese of Brechin's Companion Dioceses² in the Anglican Communion while in active ministry in their Dioceses; and</p> <p>5.1.5. lay or ordained representatives of other Christian denominations while in active ministry within the boundaries of the Diocese of Brechin.</p> <p>5.2. A Priest who has served as Dean of the Diocese and who is appointed an Honorary Canon under 5.1.1. may be known as Dean Emeritus. A Priest who has served as Provost of the Cathedral and who is appointed an Honorary Canon under 5.1.1. may be known as Provost Emeritus.</p> <p>5.3. Following processes and procedures current in the Province, the Bishop may withdraw the appointment of any Honorary Canonry at any time.</p>
<p><i>[New section – norm for 21st century dioceses/cathedrals]</i></p>	<p>6. The Canon Theologian</p> <p>6.1. The Bishop in consultation with Chapter may appoint a lay or ordained person of suitable learning as Canon Theologian. The Canon Theologian shall have the right to preach in the Cathedral once a year.</p> <p>6.2. The Canon Theologian shall hold office for a period of five years, renewable by mutual consent.</p>

² The Dioceses of Brechin, Iowa and Swaziland have been Companion Dioceses in the Anglican Communion since circa 1982.

Cathedral Statutes: For Confirmation of Revision

<p>The Precentor The Precentor, unless the Rector himself hold the office, shall be appointed by the Rector and directed by him.</p> <p>Of the Assistant Clergy The Assistant Clergy shall be appointed by the Provost, or, in case of the Bishop being Provost, by the Rector, subject to the Bishop's consent. They shall obey the Bye-Laws of the Cathedral Church and the directions of the Provost, or, in case of the Bishop being Provost, of the Rector.</p> <p><i>[New concept of minor canons, not necessarily in chapter, for other clergy]</i></p>	<p>7. Minor Canons</p> <p>7.1. Assistant clergy who have been appointed to the Charge of the Cathedral Church of St Paul as provided for in Article 23 of the Constitution may be appointed to be Minor Canons by the Bishop with the agreement of the Provost. They shall serve as assistant clergy in the Cathedral as determined by the Provost in consultation with the Vestry. They shall obey the Bye-Laws of the Cathedral Church and the directions of the Provost.</p> <p>7.2. The title of office for each Minor Canon shall be as determined by the Provost in consultation with the Bishop.</p> <p>7.3. Minor Canons shall cease to hold office on their resignation, retirement or dismissal as assistant clergy of the Charge.</p>
<p>Of the Organist and Choirmaster The Organist and Choirmaster shall be appointed by the Rector, at salaries fixed by the Vestry, and be removable, subject to an appeal to the Bishop, by the Rector, under whose control they shall perform their duties. The offices may be held by the same person.</p>	<p><i>[Removed – covered by cathedral constitution]</i></p>
<p>Of the Statutory Services The Statutory Services of the Cathedral church shall be daily Morning and Evening Prayer, according to the Order of the Scottish Book of Common Prayer, and on Sundays and Holy Days, and on appointed days in every week, Celebrations of the Holy Communion. The Cathedral Church shall be open, as far as possible, at all times of the day for private prayer.</p>	<p>8. The Statutory Services</p> <p>8.1. Services in the Cathedral shall be in accordance with Canon 22.</p> <p>8.2. The Cathedral Church shall be open, as far as possible, at all times of the day for private prayer.</p>

Cathedral Statutes: For Confirmation of Revision

<p>Of the Bye-Laws</p> <p>Bye-Laws may be framed by the Chapter, with the approval of the Bishop, in regard to matters needing regulation and not provided for in these Statutes, and such Bye-Laws shall be set out as an appendix to these Statutes.</p> <p>By-laws which effect the Canons of the Cathedral Church shall be subject to the consideration and approval of the Synod of the Diocese.</p>	<p>9. The Bye-Laws</p> <p>9.1. Bye-Laws may be framed by the Chapter, with the approval of the Bishop, in regard to matters needing regulation and not provided for in these Statutes, and such Bye-Laws shall be set out as an appendix to these Statutes.</p> <p>9.2. Bye-laws which affect the Canons of the Cathedral Church shall be subject to the consideration and approval of the Synod of the Diocese.</p>
<p>Of Alterations in the Statutes</p> <p>To the Chapter belongs the right of initiating alterations in, and additions to, the Statutes; but no alterations to shall be valid until they have been confirmed by the Bishop and the Diocesan Synod, and the Episcopal Synod. No change in the Statutes inconsistent with the Constitution shall be made unless the Constitution is also altered by those competent to do so.</p>	<p>10. Alterations in the Statutes</p> <p>10.1. To the Chapter belongs the right of initiating alterations in, and additions to, the Statutes; but no alterations or additions shall be valid until they have been confirmed by the Bishop and the Diocesan Synod, and the Episcopal Synod. No change in the Statutes inconsistent with the Constitution shall be made unless the Constitution is also altered by those competent to do so.</p>
<p>Of the Interpretation of the Statutes</p> <p>If any questions as to the interpretation of these Statutes, not affecting the right of the Bishop, shall arise, it shall be referred to the Bishop, whose decision, after receiving advice from the Chancellor of the Diocese, shall be final. But if such question concern the rights of the Bishop himself, it shall be referred directly to the Episcopal Synod, whose decision shall be final.</p>	<p>11. Interpretation of the Statutes</p> <p>11.1. If any questions as to the interpretation of these Statutes, not affecting the right of the Bishop, shall arise, it shall be referred to the Bishop, whose decision, after receiving advice from the Chancellor of the Diocese, shall be final. But if such question concern the rights of the Bishop, it shall be referred directly to the Episcopal Synod, whose decision shall be final.</p>

Notes

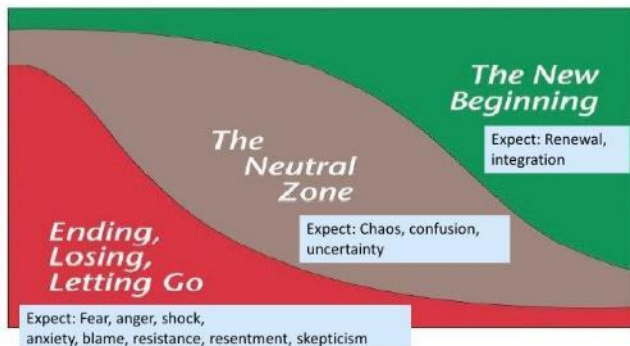
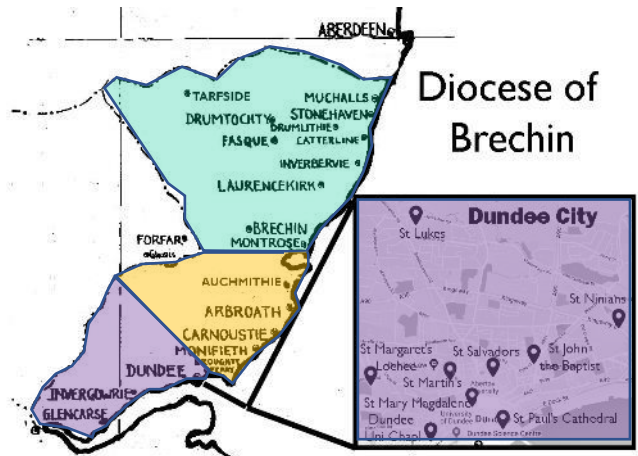
The Bishop installs Canons (2.3), including Hon. Canons installed and Minor Canons installed.

Companionship Canons (5.1.4) and Ecumenical Canons (5.1.5) may be lay or ordained.

Brechin Diocesan Strategy Overview for Autumn Synod

Autumn Synod 2019 approved a strategy that we have worked with for four years. A reminder:

Clusters: Desire for charges to have a degree of shared/formal relationship. Network of e.g. treasurers in the north started. Training arranged by Diocese in north, start-up meetings with e.g. desires for events/training in others. Comms gathered by Cluster in lockdown. Issue: the Diocese (i.e. the bishop) was arranging all this – not enough human capacity for Diocese to arrange three separate programmes of events and produces imbalance between charges (some good at doing it, some less so). The pandemic led to Diocesan online events becoming a norm, so the Clusters have become somewhat sidelined.



Transitions: The Diocesan Strategy has focused on releasing funding for charges to be helped employ 'transitional ministers' to work on linkages, future planning, team building. So was a) a way to provide time-limited funding and b) help charges work out what their future might be. This has worked to a large extent: all vacancies were filled and clergy sent on Transitional Ministry training courses. This is also now

being bedded into the wider SEC as a form of ministry and 'change management'. This type of work will continue, with a mixture of fixed short term projects and longer term financial support.

Support: This is mixture of training, courses, social events etc. In the past few years with the pandemic and pressure on ministry has morale improved, held up or become worse? Is the wellbeing of clergy and lay leaders fine? A strand of Diocesan funding/strategy should always be clergy development and support.



Revised Diocesan Strategy 2023

2023 Revision of the Strategy: Brechin as a 'Healthy' Diocese.

Four years on, with work tried in all three areas, but a pandemic and Net Zero programme as major changes in context, we are looking at refining the Diocesan Strategy to refine how the Diocese uses its resources to help all our churches and leaders be healthy in their own context. Three new categories of 'Being Healthy' are proposed:

Healthy Churches

This aspect can be summarised as 'Ministry & Mission' support for All Charges.

Transitional Ministry continues in this category, but we include ALL the churches of the Diocese whether Transitional Ministry projects or not. We want all of our church communities to be supported in their mission and ministry: to be healthy!



Ongoing financial & governance support, spiritual support maybe via 'Year of Christian Life' activities, encouraging the sharing of courses in prayer, bible study between churches etc. The sharing may reflect the 'Clusters' in arranging in-person gatherings, but clusters would not be an assumed model for grouping church activities.

Relationships with Place for Hope (a conflict transformation charity), GoHealth (a Christian Health & Healing Charity etc.), Church Army and other partners, all of which involve budget decisions, can all be explored under this area. The Diocesan commitment to encouraging and supporting children and youth work is also a key part of being healthy churches.

Support to vacancies and safe recruitment of clergy fall into this area, along with mission planning and audit of charges at times of change.



The Mission and Ministry Support Grants from Edinburgh and other Diocesan/Provincially supported charge funding can all be managed under this heading. We will need to continue to use Diocesan income and reserves for longer term support for ministries. As Transitional Ministry projects end some may require long-term funding, others might change to a more part-time model of paid leadership. We need a framework to make sure this is sustainable in the long term as well as healthy in the short term.

The Chapter would support the Bishop in oversight of all the 'Healthy Churches' work and would take leads on areas of this. Diocesan Council would set budgets for mission and ministry support, primarily supporting the costs of employing clergy in the charges and engaging with mission/ministry partners.

Revised Diocesan Strategy 2023

Healthy Environment



The Scottish Episcopal Church commitment to achieving Net Zero 2030 will need Diocesan support to charges, with Diocesan Council addressing the financial implication of employing staff or assisting with funding for projects and other areas of environmental improvement and energy efficiency for our buildings. Activities are vital to raise awareness, support charges in responding and address the theological aspects of Net Zero and environmental matters.

Staff: It seems likely that the 'Net Zero Champions' for each Diocese will not place a major financial burden on the Diocese, but consultants and other staff costs may be required at Diocesan level in the next few years. This would affect future budgets and allocation of Diocesan reserves.

Diocesan grants are assumed in the Provincial Net Zero plan produced for General Synod 2023, for example for clergy housing insulation improvements. There will also be an urgent need to hold events, liaise with the Net Zero team and support charges in assessing their carbon footprint and fabric changes. Resources (such as the Net Zero cards shown above) may also require some diocesan input to ensure that all charges can access this excellent material.



Other environmental initiatives: There are many activities and initiatives that charges have been following already for some years. Several congregations are members of 'Eco-Congregation' and work hard on recycling, fair trade and other environmental issues. For the Diocese, tree planting (such as the example shown in Iowa), promotion and support for Season of Creation worship, recycling schemes etc. can all be rolled into this area of focus.



This is a very big area for all of the churches in the SEC for the next six years, so this must be a headline task for Council and the Diocese as we set our priorities and our budgets. For one-off or short-term projects and costs reserves will be used rather than revenue. It is not clear what the financial impact of this work will be on the Diocese or our churches, but the importance of this work makes it vital that it forms part of the next few years of our strategy.

Revised Diocesan Strategy 2023

Healthy Leaders

There are teams of leaders in our churches: the clergy and lay readers and so many others who serve and lead and support our church communities. From headline Diocesan occasions like an institution, shown below, to the day-by-day pastoral care and leadership of the churches, those leaders must be supported.



The Diocese and Bishop take a lead on clergy support through running an annual training programme and social events and other 'team' activities. A budget for clergy to access support/training that they choose themselves is now part of the annual Diocesan budget. A Ministry Review process, currently offered for full-time clergy, has also been launched with members of the Cathedral chapter as reviewers. This process is intended to next be rolled out to the wider group of self-supporting clergy and lay readers. There are also provisions to provide extra help for clergy in the event of illness or other events that impact their wellbeing in their ministry.



Lay training & development is an area where more diocesan work is proposed. We already offer a scheme where the bishop will authorise lay ministries in a church community, under the direction of the local clergy. Lay worship leaders are being trained using Provincial material by their local priest or in local groupings. These worship leaders are forming a vital part of the ongoing liturgical and worshipping life of our churches.

To help the clergy support their lay teams, defining and resourcing a Diocesan scheme for training and support of all authorised ministers is proposed in the next few years: Teaching & Learning for all. We have very skilled and experienced individuals in our church communities and the Chapter, working with the Bishop, will aim to identify people who can deliver courses and events that will support this development. External training and resources can also be accessed in this way. Some of the ongoing Children and Youth work feed into this plan, with resources and training for those who work with our young people.

The budget implications of this work will not be vast: but Diocesan resource for training, wellbeing and support is vital for the health of all those who lead.



Diocesan Budget for Financial Year Dec 2023- Nov 2024

Income			2023	2023	2024	Comments	Expenditure		2023	2023	2024	Comments
			Budget	Actual at Month 9	Budget				Budget	Actual at Month 9	Budget	
			£	£	£				£	£	£	
Bishop Income							Bishop Expenditure					
Dunderdale			11400	10695	14000		Stipend		45900	33913	49233	
Episcopal Income Fund			5142	3432	5000		Employers NI		5078	3756	5538	
Employers Allowance			5000	3391	5000		Pension		9853	7308	10632	
							Travelling etc		3000	2395	3000	
			21542	17518	24000		House Insurance		500	541	600	
							Council Tax (F)		3000	2307	3150	
General Fund Income							Repairs to House		1000	1155	1500	
Interest & Investment Income			10609	6076	20000				68331	51375	73653	
Iowa UTP Fund					6000							
Rent			9000	2250	3000							
Bishops Ministry Fund			3559	2375	4000		Office Expenditure					
St Lukes			15000	1666	20000		Secretary's Salary, NI & Pension		18458	14178	19916	
All Churches Trust			6160	0	5277		Printing, Post, Stationery		500	633	700	
Deans Allowance			2600	2355	3000		Rent and Services		0	0	0	
SEC M & M Grant			47297	37006	52500		Telephone		574	0	200	
							Insurance		1300	1537	1766	
			94226	51728	113777		Equipment Maintenance		0	0	0	
							Sundries		500	256	400	
Total Income before quota			115768	69246	137777				21332	16604	22982	
Quota Calculation							General Expenditure					
							Training & Clergy Support		5000	3418	8000	
Income before quota			115768	69246	137777		Travel & Exps for Children and Youth		1200	540	1000	
							Place for Hope		7544	1875	2000	
Expenditure							Companion Diocese Prov		400	0	2000	
Diocesan Expenditure			192138	142813	210853	See other column =>	Grapevine / Communication		1500	950	1600	
							Diocesan Synod Expenditure		500	541	1000	
Provincial Quota			44577	33433	46761		Ministry (Children & Youth etc.)				15000	
							Stipend Support (non Mobus)		65383	56359	70018	St Ninian's: £16,500
Total expenditure			236715	176246	257614		(Estimated figures)					St Luke's: £37,518
												St Mary's Arbroath: £16,000
							Audit and Accounting Fee		14800	7134	6000	
Quota required to balance			120948	107000	119837	Actual figure needed to break eve	Admin. Expenses		250	0	250	
							Depreciation		648	0	700	
							Other Properties - repairs		2000	3816	3000	
							Web Upgrade/Maintenance		650	0	650	
							Deans Expenses		2600	201	3000	
									102475	74834	114218	
Diocesan Quota Requested / Paid			119947	87853	119947							
							Total Expenditure		192138	142813	210853	
Budget outturn			-1001	-19147	110							

Diocese of Brechin 2024 Quota Allocation

Diocese of Brechin									
Quota requested from Churches									
2024 Quota Allocation									
	Income after deductions			3-year	3-year		Quota	Quota	
	2020	2021	2022	Totals	Average		2023	2024	Change
	£	£	£	£	£		£	£	£
Cathedral	203036	190059	206827	599922	199974		31853	30995	- 858
Arbroath	37019	36169	36773	109961	36654		5810	5686	- 124
Auchmithie	703	27	433	1163	388		117	60	- 57
Broughty Ferry	61006	69998	70341	201345	67115		10082	10400	+ 318
Bervie	7478	8486	9308	25272	8424		1206	1308	+ 102
Brechin	22637	27751	25628	76016	25339		4851	3923	- 928
Carnoustie	22329	25918	21121	69368	23123		4164	3587	- 577
Catterline	1927	2331	4395	8653	2884		331	444	+ 113
Drumlithie	4930	5463	6085	16478	5493		781	852	+ 71
Drumtochty	1760	2468	4368	8596	2865		342	444	+ 102
Fasque	3458	3918	7471	14847	4949		599	768	+ 169
Glencarse	25507	40146	38693	104346	34782		4269	5398	+ 1129
Invergowrie	25018	26121	25345	76484	25495		4187	3947	- 240
Laurencekirk	5937	8113	7795	21845	7282		1127	1128	+ 1.00
Monifieth	25701	25098	28171	78970	26323		4103	4079	- 24.00
Montrose	38383	34929	43438	116750	38917		6144	6034	- 110
Muchalls	21288	25040	29912	76240	25413		3471	3935	+ 464
St Luke	19070	33346	35628	88044	29348		3567	4546	+ 979
St Margaret	19438	15783	17634	52855	17618		2846	2735	- 111
St Martin	21147	20960	19408	61515	20505		3426	3179	- 247
St Mary Magdalene	77438	66064	62565	206067	68689		10383	10652	+ 269
St Ninian	22639	17941	31243	71823	23941		3043	3707	+ 664
St Salvador	49550	32265	27269	109084	36361		6751	5638	- 1113
Stonehaven	45254	38410	42285	125949	41983		6493	6502	+ 9
Totals for all Charges	762653	756804	802136	2321593	773864		119947	119947	

Summary Sheet of Nominations and Vacancies

Position	Period of service	Who can serve?	Who can propose candidates and vote?	2023 Nominees (if applicable)
Diocesan Secretary	Appointed Annually by Spring Synod	Anyone	Members of Diocesan Synod	Dr Jaap Jacobs nominated
Diocesan Synod Clerk	Appointed as required by House of Clergy	Voting members of the House of Clergy (but not the Dean) (Canon 44)	Voting members of the House of Clergy	

NOTES

- 1 Lay Members of the Diocesan Council and the Diocesan Buildings Committee are *ex-officio* non-voting members of Diocesan Synod.
- 2 Lay and Alternate Members of General Synod are *ex-officio* members of Diocesan Synod.

Voting Members of Synod are:

Clerical members who are instituted, licensed or commissioned. Clergy holding warrants or permission to officiate are not voting members but can attend.
Lay Members who are:

- a. Lay Representatives of congregations
 - b. Alternate Lay Representatives of congregations whose Lay Representatives are **NOT** available to vote at the time of the ballot (e.g. owing to absence or illness).
 - c. Lay Members of General Synod
 - d. Alternate Lay Members of General Synod.
- Lay Members of the Standing Committee are *ex-officio* non-voting members of Diocesan Synod.

Diocese of Brechin Report of the Election of Lay Representatives and Alternates for 2023

1. ARBROATH	13. DUNDEE ST PAUL'S CATHEDRAL
LR Mrs Sue Lansley	LR Dr Aileen Black
ALR Mr John Buick	ALR Mr Paul Hastie
2. AUCHMITHIE	14. DUNDEE – ST SALVADOR
LR Mrs Margaret Brown	LR Martin Andrews
ALR Mrs Susan Smith	ALR Vacancy
3. BRECHIN	15. FASQUE
LR Mrs Elizabeth Matheson	LR Mr Ian Thornton-Kemsley
ALR Vacancy	ALR Vacancy
4. BROUGHTY FERRY	16. GLENCARSE
LR Mrs Elaine Hammersley	LR Mrs. Pam Murray
ALR Mr Laurie Bidwell	ALR Vacancy
5. CARNOUSTIE	17. INVERBERVIE
LR Ms Jean Fenwick	LR Mrs Mary Bowker
ALR Mr Grant Wilson	ALR Mr John Hitchon
6. DRUMLITHIE	18. INVERGOWRIE
LR Mr Nicolas Constantine	LR Mrs Val Beveridge
ALR Vacancy	ALR Mrs Barbara Currie
7. DRUMTOCHTY	19. LAURENCEKIRK
LR Mrs Helen Sanderson	LR Mrs J Gaye Thornton-Kemsley
ALR Vacancy	ALR Mrs Michelle Constantine
8. DUNDEE- ST LUKE	20. MONIFIETH
LR Ms Gillian Campbell	LR Mrs Linda Walls
ALR Mrs Helen Stewart	ALR Mrs Fiona Buchan
9. DUNDEE – ST MARGARET	21. MONTROSE
LR Mrs B Brophy-Arnott	LR Mrs Judith Chaffer
ALR Vacancy	ALR Mr Harold Jack
10. DUNDEE – ST MARTIN	22. MUCHALLS
LR Mr Iain Turnbull	LR Mrs Irene Butler
ALR Vacancy	ALR Mr. Steven Coull
11. DUNDEE – ST MARY MAGDALENE	23. STONEHAVEN with CATTERLINE
LR Mrs Denise Scobie	LR Professor Peter Sharp
ALR Mr. John Armstrong	ALR Mr Edward Dickens
12. DUNDEE – ST NINIAN	24. TARFSIDE
LR Mrs Fiona Scarfe	LR Mr Peter Nelson
ALR Mrs Brenda Ivey	ALR Mr Kenneth Goddard

Membership of Diocesan Synod 2023

Bishop: Rt Rev Andrew Swift
Diocesan Office, c/o Bishop's House, 5 Ballumbie View, Dundee DD4 0NQ

Diocesan Officials

Chancellor: George Alexander Way of Plean, 6 West Bell Street, Dundee, DD1 9AD

Registrar: Mr John Thom, Miller Hendry, 10 Blackfriars Street, Perth, PH1 5NS

Secretary: Mr Michael Duncan, 16 Westwater Place, Wormit, Fife DD6 8NS

Treasurer: Mr Bob Main, 20 Crail Place, Barnhill, Dundee DD5 3SW

Safeguarding Officer: Reverend D Herbert, 43 Bridieswell Gardens, Gauldry, Newport on Tay, DD6 8RY

Clergy – Please note contact information for Lay/Alternate Reps and Lay Readers can be obtained from the Diocesan Office

ARBROATH The Church of St Mary the Virgin, 2 Springfield Terrace, Arbroath DD11 1EL

Clergy: The Reverend Peter Mead, St Mary's Rectory, 2 Springfield Terrace, Arbroath DD11 1EL 01241 873392

Lay Rep: Mrs Sue Lansley

Alt. Lay Rep: Mr John Buick

AUCHMITHIE The Church of St. Peter, DD11 5SQ

Clergy: The Reverend Peter Mead, 2 Springfield Terrace, Arbroath DD11 1EL

Lay Rep: Mrs Margaret Brown

Alt. Lay Rep: Mrs Susan Smith

BRECHIN The Church of St. Andrew, Argyll Street, Brechin, DD9 6JL

Clergy: The Reverend Jim Benton-Evans, St Andrew's Rectory, 9 Castle Street, Brechin, DD9 6JW 07702842727

Reader: Dr Peter Smart

Lay Rep: Mrs Elizabeth Matheson

Alt. Lay Rep: Vacant

BROUGHTY FERRY The Church of St. Mary, Queen Street, Broughty Ferry, DD5 1AJ

Clergy: The Reverend Mark-Aaron Tisdale, 3 Wyvis Place, Broughty Ferry, DD5 3SX 01382781659

Lay Rep: Mrs Elaine Hammersley

Alt. Lay Rep: Mr Laurie Bidwell

CARNOUSTIE The Church of the Holy Rood, Maule Street, Carnoustie. DD7 6AB

Clergy: The Reverend Martin Allwood, 123 Chapman Drive, Carnoustie, DD7 6DY 01241 851920

Lay Reader: Mrs Jean Fenwick

Mrs Edna Boffey

Lay Rep: Mrs Jean Fenwick

Alt. Lay Rep: Mr Grant Wilson

Membership of Diocesan Synod 2023

CATTERLINE	The Church of St. Philips, Near Stonehaven, AB39 2UN
Clergy:	The Reverend Mary Jepp, 3 Martin Place, Stonehaven, AB39 2LG
Lay Reader:	Mrs Arma Isles
Lay Rep:	Professor P. Sharp
Alt. Lay Rep:	Mr Edward Dickens
DRUMLITHIE	The Church of St. John the Baptist, Church Road, AB39 2YS
Clergy:	The Reverend Canon M. Turner, Beattie Lodge, Laurencekirk, AB30 1HJ 01561 377667
Lay Reader:	Mrs Georgina Middleton
Lay Rep:	Mr Nicholas Constantine
Alt. Lay Rep:	Vacant
DRUMTOCHTY	The Church of St. Palladius, Glen of Drumtochty, by Auchenblae, AB30 1TN
Clergy:	The Reverend Canon M. Turner, Beattie Lodge, Laurencekirk, AB30 1HJ 01561 377667
Lay Reader:	Mrs Georgina Middleton
Lay Rep:	Mrs H. Sanderson
Alt. Lay Rep:	Vacant
DUNDEE:	The Church of St. Luke, St Luke's Road, Downfield, DD3 0LD
Clergy:	The Reverend Canon Kerry Dixon, 6 Dudhope Street, Dundee DD1 1JU 01382 523911
Reader:	Mr B. Gowans
Lay Rep:	Ms Gillian Campbell
Alt. Lay Rep:	Mrs Helen Stewart
DUNDEE:	The Church of St. Margaret, 17 Ancrum Road, Lochee, Dundee DD2 2JL
Clergy:	Interim Rector: The Very Rev Canon Kenneth Gibson, 39 Durham Street, Monifieth. DD5 4PF 01382 535920
Lay Rep:	Mrs B Brophy-Arnott
Alt. Lay Rep:	Vacant
DUNDEE:	The Church of St. Martin, Derby Street, Dundee, DD3 6RL
Clergy:	The Reverend Roxanne Campbell, 16 Ethibeaton Terrace, Monifieth, DD5 4RL 07764 212092
Reader:	Mr I. Turnbull
Lay Rep:	Mr I. Turnbull
Alt. Lay Rep:	Vacant
DUNDEE:	The Church of St. Mary Magdalene, Dudhope Crescent Road, Dundee, DD1 5RR
Clergy:	Interim Rector: The Very Rev Canon Kenneth Gibson, 39 Durham Street, Monifieth. DD5 4PF 01382 535920
Lay Rep:	Mrs Denise Scobie
Alt. Lay Rep:	Mr. John Armstrong

Membership of Diocesan Synod 2023

DUNDEE: The Church of St. Ninian's, Kingsway East, Dundee, DD4 7RW
Clergy: Interim Rector: The Reverend Mark-Aaron Tisdale, 3 Wyvis Place, Broughty Ferry, DD5 3SX 01382781659
Lay Rep: Ms Fiona Scarfe
Alt. Lay Rep: Mrs Brenda Ivey

DUNDEE: The Cathedral Church of St. Paul, Castlehill, Dundee, DD1 1TD
01382 224486
Clergy: The Very Rev Dr Elizabeth Thomson, 4 Richmond Terrace, Dundee, DD2 1BQ 07507 708632
Lay Rep: Dr Aileen Black
Alt. Lay Rep: Mr Paul Hastie

DUNDEE: The Church of St Salvador, Church Street, Dundee, DD3 7EW
Clergy: The Reverend David Gordon, 20 Lintrathen Gardens, Dundee, DD3 8EJ 01382 827948
Lay Rep: Mr Martin Andrews
Alt. Lay Rep: Vacant

FASQUE: The Church of St Andrew, Fettercairn, AB30 1DN
Clergy: The Reverend Canon Michael Turner, Beattie Lodge, Laurencekirk, AB30 1HJ 01561 377380
Reader: Mrs Georgina Middleton
Lay Rep: Mr I Thornton-Kemsley
Alt. Lay Rep: Vacant

GLENCARSE: The Church of All Saints, Main Street, Glencarse, PH2 7LX
Clergy: The Ven Canon Dr Ian Young, Springbank, 36 Abbott Street, Perth, PH2 0EE
Lay Rep: Mrs. Pam Murray
Alt. Lay Rep: Vacant

INVERBERVIE: The Church of St. David of Scotland, Victoria Terrace, Inverbervie, DD10 0PS
Clergy: The Reverend Jim Benton-Evans, 9 Castle Street, Brechin, DD9 6JW 07702842727
Readers: Dr Peter Smart
Mr Harold Jack
Lay Rep: Mrs Mary Bowker
Alt. Lay Rep: Mr John Hitchon

INVERGOWRIE: The Church of All Souls, Main Street, Invergowrie, DD2 5BA
Clergy: The Reverend David Gordon, 20 Lintrathen Gardens, Dundee, DD3 8EJ 01382 827948
Lay Rep: Mrs Valerie Beveridge
Alt. Lay Rep: Mrs Barbara Currie

LAURENCEKIRK The Church of St. Laurence, High Street, Laurencekirk, AB30 1BH
Clergy: The Reverend Canon Michael Turner, Beattie Lodge, Laurencekirk, AB30 1HJ 01561 377380
Reader: Mrs Georgina Middleton
Lay Rep: Mrs J Gaye Thornton-Kemsley
Alt. Lay Rep: Mrs M. Constantine

Membership of Diocesan Synod 2023

MONIFIETH:	The Church of the Holy Trinity, 99 High Street, Monifieth, DD5 4AB
Clergy:	The Reverend Martin Allwood, 123 Chapman Drive, Carnoustie, DD7 6DY 01241 851920
Readers:	Mrs Linda Walls
Lay Rep:	Mrs Linda Walls
Alt. Lay Rep:	Mrs Fiona Buchan
MONTROSE:	The Church of St Mary and St Peter, Mid Links, Montrose, DD10 8HD
Clergy:	The Reverend Jim Benton-Evans, 9 Castle Street, Brechin, DD9 6JW 07702842727
Readers:	Dr Peter Smart Mr Harold Jack
Lay Rep:	Mrs Judith Chaffer
Alt. Lay Rep:	Mr Harold Jack
MUCHALLS:	The Church of St Ternan's, Muchalls, AB39 3PP
Clergy:	The Reverend Mary Jepp, 3 Martin Place, Stonehaven, AB39 2LG
Lay Rep:	Mrs Irene Butler
Alt. Lay Rep:	Mr. Steven Coull
STONEHAVEN:	The Church of St. James the Great, Arbuthnott Street, Stonehaven, AB3 2JB 01569 764473
Clergy:	The Reverend Mary Jepp, 3 Martin Place, Stonehaven, AB39 2LG
Reader:	Mrs A. Iles
Lay Rep:	Professor P. Sharp
Alt. Lay Rep:	Mr Edward Dickens
TARFSIDE:	The Church of St. Drostan, Glenesk, via Brechin, Angus, DD9 7YX
Clergy:	The Reverend J. Nelson, 4 St Michael's Road, Newtonhill, Stonehaven, AB39 3RW 01569 739067
Lay Rep:	Mr P. Nelson
Alt. Lay Rep:	Mr Kenneth Goddard
UNIVERSITY OF DUNDEE:	
Clergy:	The Reverend Professor Annalu Waller, 9 Invergowrie Drive, Dundee, DD2 1RD, 01382 644570

SCOTTISH EPISCOPAL CHURCH

DIOCESE OF BRECHIN

(Scottish Charity No SC016813)

RULES OF ORDER OF DIOCESAN SYNOD

(Adopted by Synod in 2000)

1. Application

These rules of order shall apply to the proceedings of the Diocesan Synod whether sitting as one body or in separate Houses of Clergy and Laity.

2. The Chair – Powers and Duties

Deference shall at all times be paid to the authority of the Chair. All points of order shall be addressed to the person occupying the Chair, stated briefly and audibly, and raised immediately the perceived irregularity occurs, otherwise the person occupying the Chair shall dis-allow them. Points of order shall not introduce new subject matter. Speeches shall not be allowed on points of order. Where, in the view of the person occupying the Chair, the matter raised does not constitute a point of order, the person occupying the Chair shall rule accordingly. On all points of order the ruling from the Chair shall be final and not open to discussion. When the person occupying the Chair rises to speak, any member of Synod who is addressing the meeting shall sit down.

It shall be the responsibility of the person occupying the Chair to preserve order and secure that members obtain a fair hearing, to decide all matters of order arising at meetings of Synod and to decide, if two or more members rise in their places, which to call to speak. In the event of disorder arising at any meeting of Synod, the meeting may be adjourned by the person occupying the Chair who shall also, then or subsequently, fix a time for its reconvening. Quitting the Chair in such circumstances shall, without further procedure, have the effect of a formal adjournment of the meeting.

3. Order of Debate

Members desiring to speak shall rise in their places. Those called upon to speak shall address the Chair. Speeches shall be directed to the motion or amendment being proposed, seconded or otherwise under discussion or to a question of order. No member shall be allowed to speak more often than once on any subject under discussion, save on a point of order or, with consent of the Chair, to make an explanation, but the mover of a motion shall have a right of reply. A member who is speaking when a question of order is raised shall sit down until the question of order has been decided by the person occupying the Chair.

4. Matters Taken in Private

Synod may decide by a majority of those present and voting that:

- (a) Any business shall be taken in private
- (b) Synod shall go into Committee for the informal discussion of any subject.

5. Adjournment

- (a) Any meeting of Synod may be adjourned to such other place, time or day and hour as may be set by the person occupying the Chair.
- (b) Any meeting of Synod may be adjourned to a later time on the same day and such an adjournment may be made on the direction from the Chair, or failing such direction, on the motion of any member, the vote on which motion, on being seconded, shall without amendment or discussion be taken by a show of voting cards as one House.

Rules of Order of Brechin Diocesan Synod (2000)

4. Quorum

The Quorum of Synod shall be one half of the voting members of the House of Clergy and of the House of Laity, but no business shall be invalid because transacted without a quorum being present, unless the attention of the Chair has been called to the absence of a quorum. The person occupying the Chair shall then ascertain, in such a way as seems fit, that no quorum is present, and declare the fact. This shall be a responsibility of the person occupying the Chair, whose declaration, whether or not a quorum is present, shall be final. If it has been declared from the Chair that no quorum is present, no business shall be transacted until a quorum is declared from the Chair to be present except:

- (a) the consideration of a motion to adjourn
- (b) such non-contentious business as the meeting, with consent of the person occupying the Chair, sees fit to transact.

If however, a division is challenged on any subject other than on a motion for adjournment, the same shall not be dealt with by the meeting. No motion for adjournment shall be submitted until at least fifteen minutes after the declaration from the Chair that a quorum is not present, except with the consent of the person occupying the Chair.

7. Obstructive or Offensive Conduct

- (a) In the event of any member at any Synod meeting disregarding the authority of the Chair, or being guilty of obstructive or offensive conduct, a motion may thereupon be moved and seconded to suspend such member for the remainder of the sitting. The motion shall be put without discussion.
- (b) The person occupying the Chair shall warn any member of the public who interrupts the proceedings at any meetings. If that member of the public continues the interruption the person occupying the Chair shall order the person concerned to leave the meeting, and not return.

8. Duration of Speeches

The mover of a motion shall not speak for more than ten minutes except with the consent of Synod. All other speakers taking part in the discussion on the motion or amendment shall not normally speak for more than five minutes, subject to the discretion of the person occupying the Chair. The mover of the original motion shall have the right to speak for five minutes in reply, but shall not introduce any new matter into the debate. Thereafter the discussion shall be held closed and the question shall thereupon be put from the Chair.

9. Motions

- (a) Synod shall consider only the following motions:
 - (i) motions which have been included in the Agenda and papers for that meeting
 - (ii) late motions which Synod has agreed to consider (see Rule 10 below)
 - (iii) formal or procedural motions
- (b) All motions and amendments shall be stated, immediately on their being proposed to the meeting, by the mover, before being spoken to. All motions under Rule 9(a) (ii) and all amendments shall be submitted in writing, signed by the mover and seconder and delivered to the Diocesan Secretary immediately on being moved.
- (c) Every amendment shall be relevant to the motion on which it is moved. A motion may be amended by the mover with the consent of the meeting, which consent shall be by the majority of those present and voting. In the case of a motion emanating from a Board or Committee of Synod or a Regional Meeting the mover of that motion shall have the power, unless specifically denied it by the body from which the motion has emanated, to accept the amendment to that motion, thus altering the text of the motion on which Synod is asked to vote.
- (d) A motion or amendment may be withdrawn by the mover with the consent of the seconder of that motion or amendment, but Synod shall have power by simple majority of those present and voting to refuse to allow such withdrawal, in which case the motion shall stand.
- (e) Motions or amendments which are not seconded shall not be discussed or inserted in the minutes.
- (f) If, in the opinions of the person occupying the Chair, more than one motion deals with the same subject matter, only the motion first lodged with the Diocesan Secretary (whether by hand delivery or by post) shall be considered and if, in the opinion of the person occupying the Chair, any motion deals with a matter already under consideration by a Board or Committee, that motion shall not be considered.

Rules of Order of Brechin Diocesan Synod (2000)

- (g) If a member who has submitted a notice of motion is not present to move the motion, the motion shall fall, unless Synod agrees that another member may move the motion.
- (h) No motion of any kind which involves a grant of money shall be competent unless it is printed in the Agenda with the observations of the Board or Committee within whose budget the grant would fall, with power to the Chair on special occasions to take the sense of the meeting with reference to matters appearing in the Agenda and, if satisfied, to dispense with the necessity of observations by the appropriate Board or Committee. Except as above provided, no motion (other than votes of thanks) shall be entertained unless notice has been given to the Diocesan Secretary in reasonable time to enable it to be entered in the programme of business, or a late motion is accepted in accordance with Canon 50 Resolution 3 (see Rule 10 below).
- (i) The Bishop may veto the discussion of any motion, though otherwise competent, unless at least five voting members of Synod shall express their desire that it should be discussed.

10. Late Motions submitted under Canon 50 Resolution 3

- (a) Notice of late motions should normally be given in writing (to the Diocesan Secretary) before Synod starts.
- (b) The motion shall be in writing, and signed by the mover and seconder, who must be members of Synod qualified to vote.
- (c) The mover of a motion under this Rule shall be given the opportunity to address Synod briefly (maximum of two minutes) as to why Synod should consider the motion at that time before a vote is taken on whether the Motion should be considered.
- (d) Subject to any contrary provision in the Code of Canons, in order for a late motion to be considered by Synod, a majority of those present and voting shall vote in favour of its being considered.

11. Motion: "That the Question be now put"

- (a) The amendment called "The previous question" shall not be allowed.
- (b) It shall be competent for any member who has not spoken on the question before the meeting to move "that the question be now put". On this being seconded, if it seems to the person occupying the Chair that the question before the meeting has been sufficiently discussed, a vote shall be taken, without amendment or discussion. If the motion is carried, the mover of the original motion shall have the right to reply, and the question under discussion shall be put to the meeting. If the motion "that the question be now put" is not carried, a similar motion may be made after every three additional members have spoken.

12. Voting

- (a) After the question on which the vote is to be taken has been announced, and voting has commenced, no member shall be permitted to offer an opinion, or ask a question, except on a point of order, or otherwise interrupt the proceedings until the result of the vote has been intimated.
- (b) Save as otherwise provided, all motions and amendments shall be passed by a majority of the members of Synod present and voting.
- (c) The person occupying the Chair shall have a deliberative but not a casting vote. Whether the matter which is the subject of the vote relates to the appointment of a member of Synod to any particular office or committee, voting shall be by ballot.
- (d) When the question is put to the vote, tellers shall be named from the Chair and shall give in their report on each division taken. Except where otherwise stated in these Rules of Order, the vote may be taken in the first instance on a show of voting cards, the result, in the opinion of the person occupying the Chair, declared therefrom. In all cases of doubt the vote shall be taken counting the cards held up. On any question, if one third of the present and voting members of either House so wish, voting shall be by ballot.
- (e) When voting by Houses, the Houses must meet separately if one third of the present and voting members of either House so wishes. When Synod votes by Houses, the numbers of the vote in each House shall be recorded, and a majority of those present and voting shall be required in each House for the passing of the motion.
- (f) A challenge to the accuracy of the Minutes shall be made by way of an amendment to the motion that the Minutes be approved. Only those members who were present at the previous meeting to which the Minutes relate shall be entitled to vote on the said amendment.

Rules of Order of Brechin Diocesan Synod (2000)

13. Election, Selection or Appointment of Members of Office

In the case of election, selection or appointment by Synod of a member of Synod or of any other person to any office where the number of candidates nominated exceeds the number of vacancies, the member or person to be elected, selected or appointed as the case may be shall be determined by a vote (or votes) by ballot in (each of) which members will be entitled to vote for as many candidates as there are vacancies. No members may record in the ballot more than one vote for any candidate. The candidate or candidates having the highest number of votes shall be declared duly elected. If there is equality of votes for the last vacancy, this shall be resolved by ballot or by a show of voting cards.

14. Assessor

The Chancellor of the Diocese (whom failing the Registrar, whom failing another person nominated by the Administration Board) shall act as Assessor to the person occupying the Chair. The Assessor shall intervene as Assessor only on the call of the Chair, without prejudice to the right of the Assessor, when a member of Synod to speak and vote as such.

15. Suspension of Rules

The application of any of these Rules of Order may be temporarily suspended or amended by a majority amounting to two-thirds of those present and voting. Voting shall be in one House.

References

Canon 50: Of Diocesan Synods

The Rules of Order of the General Synod

The Constitution of the Diocesan Synod of the Diocese of Brechin

CONSTITUTION FOR THE DIOCESAN SYNOD OF THE DIOCESE OF BRECHIN

(Scottish Charity No SCO16813)

Approved by Diocesan Synod, 7 March 2020.

Diocesan Synod

1(a) There shall be a Diocesan Synod in which is vested the functions, powers and duties set out in Canon 50 – Of Diocesan Synods – and in Sections 6.61 and 7 of the Digest of Resolutions of the of the General Synod 1997 and such other relevant Resolutions that General Synod may pass.

1(b) The Diocesan Synod's Boards and Committees shall comprise those listed in Articles 7 to 9 inclusive, hereof.

Membership

2 The Diocesan Synod shall consist of the Bishop, all instituted, licensed and commissioned clergy of the diocese, the diocesan officials as specified in Canon 61, and the lay members specified in Section 3 below. The Diocesan Chancellor or Registrar may also attend as assessor to the Synod.

3(a) The lay members of the Synod shall consist of a lay representative for each congregation within the Diocese, the lay members of General Synod elected by the Diocesan Synod under Canon 52 Section 5 , the alternate members of General Synod under canon 52 Section 7, a lay member of the Diocesan Council ex officio and such additional lay members as elected by the Diocesan Synod.

General Synod members comprise those lay representatives or alternates elected from each diocese. In addition, other members of the General Synod through membership of provincial boards and committees are for their period of office members of the Diocesan Synod.

3(b) Alternate Lay Representatives, Lay Readers, Church Army Evangelists, members of Religious Orders and others working in the Diocese shall be invited to participate fully in the proceedings of the Diocesan Synod, save in the matter of voting.

Meetings

4. In accordance with Canon 50 Section 8 the Bishop shall preside. In the absence of the Bishop, the Dean of the Diocese shall preside, but should the Dean also be absent the meeting shall appoint one of its own members.

Officials

5. The Synod shall appoint a Treasurer, a Secretary and an Auditor/Independent Examiner whose appointment shall not be for a longer period than until the next meeting.

6. Trustees

The Diocesan Council shall be the Charity Trustees for the diocese.

The Property Trustees shall be the Bishop, the Dean, the Chancellor and the Registrar ex officio.

Boards and Committees

7(a) The Diocesan Council shall be responsible for acting in an emergency on behalf of the Synod.

7(b) in any emergency in the absence of the Bishop the Dean shall chair; if neither is present the Council shall appoint one of its members to chair the meeting.

Constitution of Brechin Diocesan Synod (2020)

8(a) The Diocesan Council shall administer the strategic direction and life of the diocese on behalf of the Diocesan Synod in all matters of mission and ministry, finance and property, and such matters sent to the diocese by the General Synod. For avoidance of doubt the Diocesan Council shall be responsible for the appointment of salaried staff employed by the Diocese and their terms of employment.

8(b) Membership of the Diocesan Council shall be: the Bishop, who shall act as chair; the Dean, Diocesan Treasurer, Diocesan Secretary, four Lay Members elected by the House of Laity and four Clergy members elected by the House of Clergy.

The Diocesan Secretary shall act as Secretary to the Diocesan Council. The Diocesan Council shall have the power to co-opt for any vacancies that may arise between Synods whose term shall only continue until the next Synod.

Each member of the Diocesan Council shall have one vote.

8(c) The Diocesan Council shall have the power to appoint pendant or ad hoc committees or working groups.

9(a) There shall be a Diocesan Buildings Committee, reporting to the Diocesan Council, set up in accordance with Canon 35 and Canon 50(9). The membership shall be the Dean, the Diocesan Secretary, the Diocesan Archivist and include other persons with professional expertise in architecture, ecclesiastical artefacts and liturgy to consider and determine proposals relating to all changes to the fabric of Church Buildings as provided under Canon 35 (1). In addition Synod shall elect up to six members to serve for a term of three years. At least one of the elected members will be a member of the House of Clergy.

9(b) The central function of the Diocesan Buildings Committee is to fulfil the requirements of Canon 35. In addition, the committee will provide information, advice and support to the Diocese and to individual charges relating to changes to the fabric or buildings including visits or inspections which are unrelated to Canon 35 applications.

Members and Conveners

10. Unless otherwise specified in this Constitution, elected members of the Diocesan Council shall serve a term of three years and may be re-elected or reappointed provided that no member shall serve for a continuous period of more than six years. No member on ceasing to be a member shall be eligible for re-election until after an interval of at least one year. In the event of any vacancy, appointments shall be made by the Diocesan Synod at its Annual Meeting after nominations have been invited from members. Casual vacancies may be filled by the Council until the next Annual Meeting of Synod when an appointment shall be made for a new three year period.

Quorum

11. At meetings of the Diocesan Synod, the quorum shall be one half of the number of Clerical and the number of lay members entitled to vote, rounded up to the nearest whole number.

12. At meetings of the Diocesan Council, and the Diocesan Buildings Committee, the quorum shall be one third of the total membership, rounded up to the nearest whole number.

Amendment of Constitution or adoption of new Constitution

14. It is competent for this Constitution to be amended or a new Constitution adopted by a simple majority of those present and voting at a meeting of the Diocesan Synod. Proposals for changes to the Constitution must be submitted for consideration to the Diocesan Council, whose comments shall be reported to Synod.

Review

15. Notwithstanding the power of the Diocesan Synod to amend its constitution or to adopt a new Constitution at a duly constituted meeting thereof, the Constitution of the Diocesan Synod shall be reviewed

Constitution of Brechin Diocesan Synod (2020)

by the Diocesan Council for the next Synod and at the end of each five year period thereafter, and any recommendations for alteration brought to the Diocesan Synod.

NOTES